

integrity

Basing one's actions on a consistent framework of principles and values.

Things you feel strongly about. OLH would like to share our guiding principles — those things that determine our actions on a daily basis. **Listen, listen, listen** and then ask strategic questions. Maintain the highest level of **personal integrity** and ethical performance. Team with our clients, our industry and each other on the basis of **trust**. Have integrity and command that same thing from others. You will find yourself surrounded with like-minded people. Always try to **improve ourselves** both professionally and personally. **Communicate** openly, clearly, promptly, honestly and with respect. Value the strength diversity brings to our company. Recognize people for their **talents** and **contributions**. Stress is related to 99% of all illnesses. A daily hit of athletic induced endorphins will reduce that stress and give you the power to **make better decisions**. **We use these principles to ensure that our work, our actions & our words are in accordance with each other and represent the values of OLH — so that we can share those values with you.**



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